



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

October 21, 2009

Dear Parents/Guardians:

On October 20, 2009, the Hawaii Government Employees Association ratified a two-year contract (school years 2009-2010 and 2010-2011) with the State of Hawaii. This means that HGEA employees along with our teachers and students will not report to work/school on furlough Fridays. The first furlough Friday is schedule on October 23, 2009. The United Public Workers contract has not been settled, so UPW employees will continue to report to work on furlough days.

Furloughs will require us to pull together in the best interest of Hawaii's keiki. We know you have many questions about furloughs. Please visit HawaiiDOE.org for additional information, answers to frequently asked questions, and the 2009-2010 DOE Official School Calendar.

Furlough dates for school year 2010-2011 are being finalized. School year 2009-2010 furlough dates are scheduled on:

Students and 10-month teachers (17 days school year 2009-10 and 2010-11):

Oct. 23, 30; Nov. 6, 20; Dec. 4, 11, 18; Jan. 15, 29; Feb. 5, 12; Mar. 5, 12; Apr. 23, 30; and May 7, 14.

12-month teachers (21 days school year 2009-10 and 2010-11):

Oct. 23, 30; Nov. 6, 20; Dec. 4, 11, 18; Jan. 15, 29; Feb. 5, 12; Mar. 5, 12, **19**; Apr. 23, 30; May 7, 14: and **June 4, 18, 25**.

10-month HGEA employees (17 days school year 2009-10 and 2010-11):

Oct. 23, 30; Nov. 6, 20; Dec. 4, 11, 18; Jan. 15, 29; Feb. 5, 12; Mar. 5, 12; Apr. 23, 30; and May 7, 14.

12-month HGEA employees (18 days school year 2009-10 and 24 days 2010-11):

Oct. 23, 30; Nov. 6, 20, **27**; Dec. 4, 11, 18; Jan. 15, 29; Feb. 5, 12; Mar. 5, 12; Apr. 23, 30; and May 7, 14.

Superintendent's Leadership Team (21 days school year 2009-10 and 2010-11):

Oct. 23, 30; Nov. 6, 20, **27**; Dec. 4, 11, 18, **24**; Jan. 15, 29; Feb. 5, 12; Mar. 5, 12, **19**; Apr. 23, 30; May 7, 14; and **June 4**.

During these challenging times, thank you for your continued support of Hawaii's public schools and students.

Very truly yours,

A handwritten signature in cursive script that reads "Patricia Hamamoto".

Patricia Hamamoto
Superintendent